

Formation of synergetic effect of human resource management of business organization

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Abstract

The article presents the contents of synergetic effect of human resources management of business organization which can be seen in excess of the sum of results of work of all employees as human capital bearers above the results of work of individual employees with unique professional competencies together with knowledge, abilities and experience as the sources of competitive strengths of business organization. Predictions of development of business organization taking into account the influence of possibility of formation of synergetic effect on different stages of human resources life cycle are presented.

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Keywords

Business organization, Human resources, Methods of human resources management, Postindustrial economy, Synergetic effect